

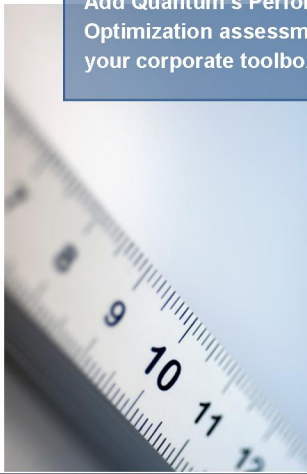
What “Ruler” are you using for performance measurement?

Can you measure:

- What your employees want?
- What your employees do best?
- A Sales Reps sales style?
- A Leaders desire to mentor?
- An employees personal Goals?
- An employees desire to compete?
- An employees desire to learn and innovate?
- How an employee wants to be on-boarded?
- What motivates your high-potential employees?

Now you can!

Add Quantum’s Performance Optimization assessments to your corporate toolbox



Can you afford to **miss the mark** when hiring, managing , and assembling teams?

Call Quantum to learn how you can **improve your aim!**



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Performance Optimization Assessments



Aligning Business and Employee Goals to Drive Company Performance

QUANTUM PERFORMANCE SOLUTIONS

(630) 916-7300



“Improve your aim”

Great Leaders ...

Achieve Great Results ...

Through Great Teams

Quantum's Performance Optimization Assessments

Can you put a Price on the Value of your Team?

How valuable would it be if you could increase your probability of success when identifying, building, and retaining top-performing teams?

How valuable would it be if you could quickly identify key traits and behaviors that could be the difference between your team's failure and success?

How valuable would it be if you could increase your leadership and management efficiencies?



Quantum's Assessment program will help you do all of this, and more! Our solutions will assist you in managing every point in the Employee Life-Cycle, from acquisition to development and retention, and are designed to give highly accurate, reliable, and rapid results used to identify, develop and retain top talent in your firm.

How Valuable? Take a look!

Talent Acquisition and Selection

- Learn what separates top and bottom performers
- Align candidate preferences with a job
- Align candidate personality with team culture
- Targeted Interview questions based on candidate profile
- Identifying work environments a candidate will excel in
- Compare candidates to top performers
- Implement Balanced Hiring Process to reduce bias in the hiring process

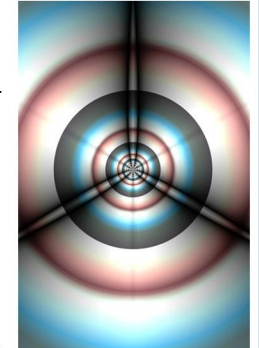
New Employee On-Boarding

- Integrate a new employee quickly by understanding learning, social, and environments preferences
- Assimilate employee with new manager, team and corporate culture

Retention and Management Tools

- Reduce turnover with retention strategies based on employee preferences
- Reduce turnover by managing team members according to their individual style

- Identify individual and team dynamics to improve communication and reduce conflict
- Gather data about existing employees for insights into their motivational and learning behaviors
- Receive one-page Executive Summaries on team members to understand coaching, mentoring and managing needs
- Visual snapshot with our team synergy analysis



Employee Transitions

- Identify and develop people who possess leadership qualities that are consistent with your organizations leadership culture
- Understand existing leadership team and make decisions on internal employee team placement and redeployment of personnel.
- Offer out-placed personnel targeted and objective tools that will assist them in identifying career paths that will align with their skills and passions